



*Students of color, girls, Latinx, and LGBTQIA+ have been historically, and continue to be, vastly underserved and underrepresented in STEM professions. The National STEM Honor Society (NSTEM) aims to foster real change by promoting **Inclusion, Diversity, Equity, and Access (IDEA)**.*

Because we believe that learning thrives best in a diverse community, and that society benefits from the contributions of a diverse population, the National STEM Honor Society:

- Recruits school communities with underrepresented and underserved students.
- Works to be anti-racist and to remove barriers and layers of disadvantage and injustice to Latinx, Black, Indigenous, and People of Color (LBIPOC) communities.
- Condemns discriminatory action towards the LGBTQIA+ community and strives to create an open, supportive environment for people of all gender identifications and sexual orientations.
- Promotes understanding and respect for people of all religions to have the freedom and comfort to express their faith.

- Guarantees equal opportunity for individuals with disabilities outlined in the Americans with Disabilities Act (ADA) and the Amendments.
- Maintains a library of resources curated to include the work of people of different genders, races, ethnicities, and backgrounds.
- Encourages schools and students of all economic backgrounds to participate.
- Operates the entire NSTEM organization embracing all facets of IDEA with an international internship focused on *Inclusion, Diversity, Equity, and Access (IDEA)*.

National STEM Honor Society is committed to serving all students and educators regardless of their race, gender, religion, ethnicity, disability, age, nationality, and sexuality.